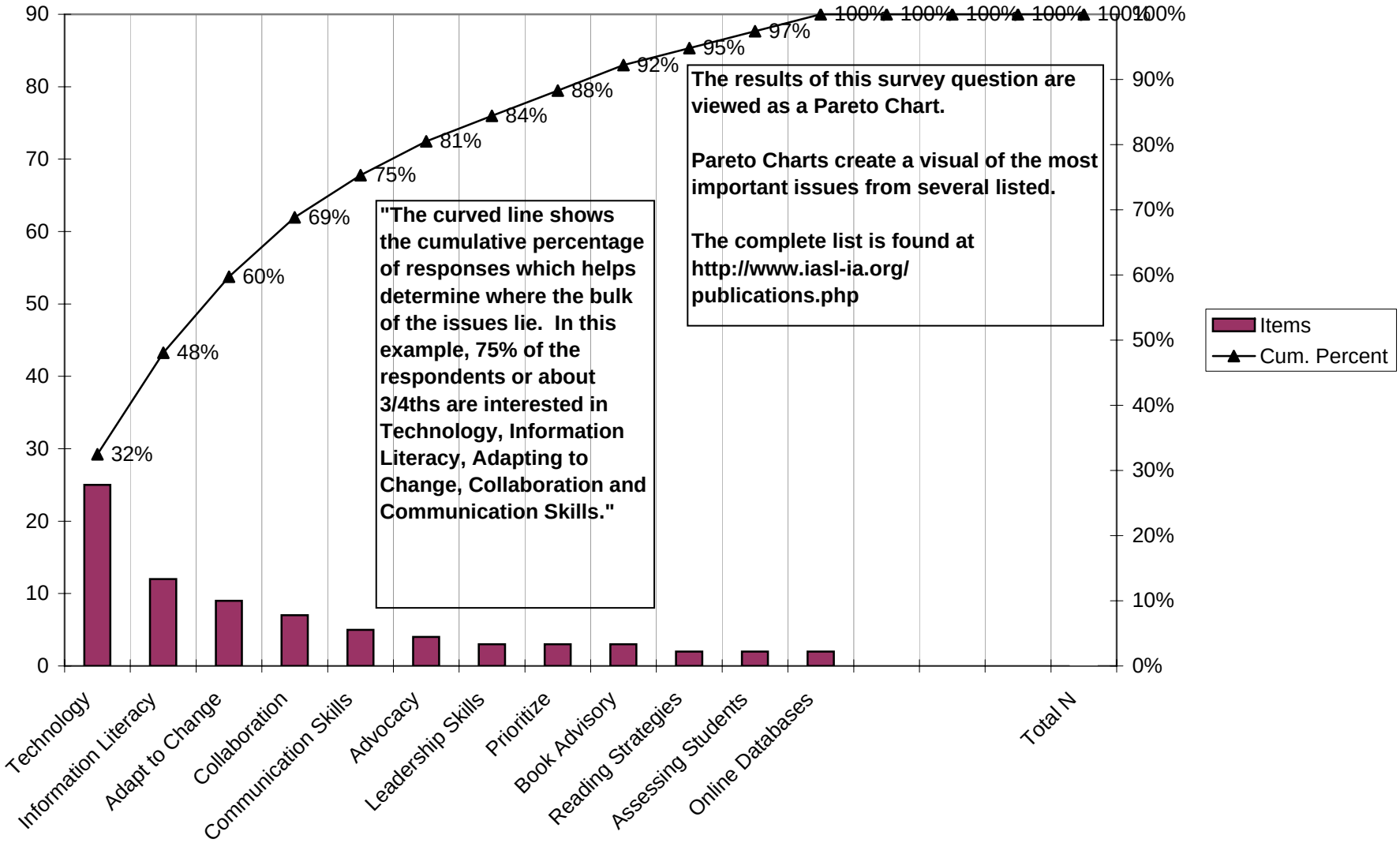Vital Skills for the 21st Century School Librarian Toolkit